



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer (Teaching & Research) in German Studies, School of Languages, Cultures and Societies, Faculty of Arts, Humanities and Cultures



Salary: Grade 7 (£39,355 – £46,735 p.a. depending on experience)

Reporting to: Professor Emma Cayley

Reference: AHCLC1234

Location: University Main Campus (with a scope for hybrid working). We will consider requests for flexible working and job share.

1FTE, 37.5 hours per week, ongoing.

Lecturer (Teaching & Research) in German Studies, School of Languages, Cultures and Societies Faculty of Arts, Humanities and Cultures

Are you an academic with proven abilities to carry out cutting-edge teaching and research in German Studies?

We are looking to recruit an enthusiastic and motivated individual with expertise in German Studies on an ongoing basis at 1FTE. You will have experience teaching on German university programmes within the UK and/or abroad. You will contribute to teaching in German Studies and to the effective academic leadership of our German programmes as well as to the research culture in the subject area and the wider School.

What does the role entail?

As a Lecturer in German Studies, your main duties will include:

- Undertaking inspirational teaching and learning at all levels on the German Studies programmes. This will include convening modules, working with others on team-taught modules, and taking part in assessment and examinations, as well as review and quality assurance mechanisms. It will also involve contributing towards the design of new modules and revising existing ones, as well as developing new teaching materials;
- Contributing to School-wide modules and programmes where appropriate to your area of expertise, such as for example comparative literature, film studies, translation studies, linguistics, social studies. Preparing students for assessment tasks, by offering appropriate guidance; grading work once submitted and providing timely, constructive feedback in accordance with and with reference to published marking criteria;
- Facilitating the process of gaining feedback from students and evaluating module teaching in the light of experience, students' achievement and feedback;
- Working effectively as part of a team;



- Providing support and guidance to students, providing timely feedback, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;



- Playing an active role in the university Open Days and in forward-facing initiatives organised by German Studies (impact, public engagement) and the wider School;
- Maintaining a record of high quality publications of national and international standing suitable for inclusion in the School's submission in the Research Excellence Framework (REF) and other research assessment exercises;
- Attracting research funding individually and collaboratively where appropriate and feasible to underpin high quality research activity and research programmes/projects;
- The promotion and integration of your own research area with other research interests within and, as appropriate, outside the School and Faculty;
- Supervising taught and research post-graduate projects as appropriate;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty as appropriate.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required as consistent with the grade of the post.



What will you bring to the role?

As a Lecturer in German Studies, you will have:

- A first degree in German and a PhD in German Studies or a related discipline;
- Command of the German language equivalent to C2 on the CEFR, with an ability to teach the German language in English and German at undergraduate level;
- Experience of delivering high-quality teaching on German degree programmes in a university environment, including integrating digital technologies with teaching, managing and developing online environments;
- An enthusiastic and innovative approach to delivering inspirational teaching and the ability to interact with students in ways that will enhance the student experience;
- An ability to supervise undergraduate and postgraduate research



projects;

- An ability to contribute to School-wide modules and programmes in at least one of the following areas: comparative literature, film studies, translation studies, linguistics, social studies;
- An ability to contribute to the research culture within German Studies, with its focus on the literature, culture and history of the late 20th and 21st century, and to the wider School research environment;
- A plan for producing quality research outputs within the current REF cycle, a clear vision of the impact of your research, and a plan for applications for funding to underpin your research;
- Evidence of building strong working relationships within and, as appropriate, beyond your own discipline and the ability to contribute to



successful projects and collaborations, working both individually and in a team;

- Excellent written and verbal communication skills, including presentation skills;
- Good time management and planning skills, with the proven ability to set priorities in your academic and professional activities, meet tight deadlines and work effectively under pressure.

How to apply

You can apply for this role online; more guidance can be found on our How to Apply information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

Prof. Emma Cayley, Head of School, School of Languages, Cultures & Societies

Email: E.Cayley@leeds.ac.uk.

Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Arts, Humanities and Cultures we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications



from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our Working at Leeds information page.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal Record Information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our Criminal Records information page.



Salary Requirements of the Skilled Worker Visa Route

Please note that this post may be suitable for sponsorship under the Skilled Worker visa route but first-time applicants might need to qualify for salary concessions. For more information, please visit [the Government's Skilled Worker visa page](#).

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information, please visit [the Government's page, Apply for the Global Talent visa](#).

